MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, OCTOBER 3, 2011 AT 6:30 P.M., AT THE BOARD OFFICES, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

- PRESENT Evelyn Myskiw Chairperson Edward P. Ploszay Vice-Chairperson Trustee Derek Dabee **Ric Dela Cruz** Trustee Teresa Jaworski Trustee Trustee Cory Juan Bill McGowan Trustee Claudia Sarbit Trustee Richard Sawka Trustee
  - IN ATTENDANCE Brian O'Leary Duane Brothers Lydia Hedrich Edie Wilde Wayne Shimizu Donna Herold

Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Administrative Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:13 p.m.

#### MINUTES

Approved the minutes of the Inaugural and Regular Board Meetings of Monday, September 12, 2011.

#### 11B-021 – Approval of the Agenda

Dela Cruz / SarbitThat the agenda for this meeting be approved as amended.Carried

# 11B-022 – Moved to Committee of the Whole at 6:17 p.m.

McGowan / Sawka
That the Board move into Committee of the Whole.
<u>Carried</u>

Trustee McGowan in the Chair.

- Trustees Jaworski and Sawka reported on developments arising from collective bargaining.
- Trustee Juan reported on the recent MSBA Regional meeting.

## SUPERINTENDENTS' PERSONNEL REPORT

# 11B-023 – Superintendents' Personnel Report

Sarbit / Jaworski That the Superintendents' Personnel Report be ratified. <u>Carried</u>

## TEACHER APPOINTMENTS

Appointed the following to Limited Teacher-General (Term) contracts:

Meghan Corbett, full-time (1.00) contract effective September 19, 2011 to June 29, 2012.

Krystin Cullum, full-time (1.00) contract effective September 19, 2011 to June 29, 2012.

Scott Mader, full-time (1.00) contract effective October 3, 2011 to June 29, 2012.

Corwyn Waldbauer, full-time (1.00) contract effective October 3, 2011 to June 29, 2012.

Lindsay Weppler, part-time (.50) contract effective September 14, 2011 to June 29, 2012.

### SUBSTITUTE TEACHER APPOINTMENTS

Appointed teachers on the attached list to Substitute Teacher contracts effective the 2011-2012 school year.

#### TEACHER LEAVE OF ABSENCE

Granted Crystal Wiens a full-time (1.00) leave of absence, without pay, effective February 4, 2012 to June 29, 2012.

#### SUPERINTENDENTS' PERSONNEL REPORT

### TEACHER EXCHANGE

Received notice of intent from Jeremy Daniels to participate in a teacher exchange program through Manitoba Education in an International Taching Fellowship with Christmas Hills primary School in Victoria, Australia effective January 1, 2012 to December 31, 2012.

#### TEACHER MATERNITY AND PARENTAL LEAVES

Granted the following maternity and parental leaves:

Stacey Brown, effective December 22, 2011 to January 6, 2013 Sara Neufeld, effective October 25, 2011 to October 23, 2012 Mary Robertson, effective January 30, 2012 to February 1, 2013

#### **CLINICIAN APPOINTMENT**

Appointed Megan Bamburak a full-time (1.00) Limited Teacher-General (Term) contract effective January 9, 2012 to December 31, 2012.

#### **CLINICIAN LEAVE OF ABSENCE**

Granted Kelly Shipley a full-time (1.00) leave of absence, without pay, effective January 1, 2012 to December 31, 2012.

#### **CLINICIAN MATERNITY AND PARENTAL LEAVE**

Granted Deborah Alby maternity and parental leave effective December 5, 2011 to December 5, 2012.

#### TECHNOLOGY ASSISTANT APPOINTMENT

Appointed Ednel Ortega to the position of full-time (1.00) Technology Assistant effective September 26, 2011.

#### CUSTODIAN APPOINTMENTS

Appointed the following to full-time (8 hours per day) custodian positions:

Matthew Castro, effective October 11, 2011 Michael Chomiak, effective September 13, 2011 Lindsay Horrox, effective September 13, 2011 Justin Reis, effective September 30, 2011

#### SUPERINTENDENTS' PERSONNEL REPORT

#### CUSTODIAN RETIREMENT

Received notice of intent to retire from Larry Sawa, effective September 30, 2011.

#### **INSTRUCTOR RESIGNATION**

Received notice of intent to resign from Troy Heaps, English as an Additional Language Instructor, effective June 30, 2011.

#### NEIGHBOURHOOD IMMIGRANT SETTLEMENT WORKER RESIGNATION

Received notice of intent to resign from Vaska Miteva-Karamanova, effective October 1, 2011.

#### SUPERINTENDENTS' REPORT

The following matters were received as information:

- Personnel Matters.
- Informal Board Meeting Topics.
- School Fundraising,
- Transportation Concerns.
- Daycare Centres.
- Aboriginal Education.

Trustee Sawka in the Chair.

Trustee Ploszay in the Chair.

## 11B-024 – New Sites - Sunny Mountain Daycare

#### Jaworski / Sawka

The Board approved, in principle, the location of two new Sunny Mountain Daycare sites subject to local community acceptance of site plans and necessary approval from the Public Schools Finance Branch and the City of Winnipeg.

 Superintendent Brian O'Leary reported on vehicular traffic that fails to stop for school buses.

# 11B-025 – 2011-2012 Divisional Plan

Juan / Dabee Approved the 2011-2012 Divisional Plan.

Carried

Trustee Myskiw here enters the meeting at 7:41 p.m.

 Superintendent Brian O'Leary reported on the September 30, 2011 enrolment.

Trustee Myskiw in the Chair.

#### CONSENT AGENDA

## 11B-024 – Consent Agenda

Dela Cruz / Dabee That the Consent Agenda be approved.

**Carried** 

#### Seven Oaks Teachers' Association

Approved that the Board grant the Seven Oaks Teachers' Association permission to host a Wine and Cheese Reception (cash bar) on Thursday, October 27, 2011 from 4:00 p.m. to 7:00 p.m. in the Commons Area at Garden City Collegiate.

September 2011 Cheque Listing

Cheques #2120281-#2120578 and #272-#297, US\$ cheques #212009-#212021, direct deposits #2120461-#2120899 and pre-authorized debits #201041-201044 in the amount of \$2,722,084.15 be approved.

Gardon Construction Certificate of Payment No. 2

That Certificate of Payment No. 2 for the West St. Paul Elevator project in the amount of \$198,530.34 be paid to Gardon Construction Ltd.

#### Statutory Holdback on Gardon Construction Certificate of Payment No. 2

That the 7-1/2% Statutory Holdback on Certificate of Payment No. 2 for the West St. Paul Elevator project in the amount of \$15,330.53 be paid to the SOSD/Gardon 438 West St. Paul Elevator account.

#### CONSENT AGENDA

#### J & J Penner Construction Certificate of Payment No. 2

That Certificate of Payment No. 2 for the West St. Paul Grooming Room project in the amount of \$43,979.22 be paid to J & J Penner Construction Ltd.

#### Statutory Holdback on J & J Penner Construction Certificate of Payment No. 2

That the 7-1/2% Statutory Holdback on Certificate of Payment No. 2 for the West St. Paul Grooming Room project in the amount of \$3,396.08 be paid to the SOSD/J & J Penner 432 West St. Paul Grooming Room account.

#### MCM Architects Inc. Invoice No. 5051

That Invoice No. 5051 for the Multiple Portable Relocation project in the amount of \$2,275.88 be paid to MCM Architects Inc.

#### MCM Architects Inc. Invoice No. 5064

That Invoice No. 5064 for the Multiple Portable Relocation project in the amount of \$6,024.38 be paid to MCM Architects Inc.

#### National Testing Lab Invoice No. 5503

That Invoice No. 5503 for the Victory Site Day Care project in the amount of \$6,772.50 be paid to National Testing Lab.

#### Number Ten Architectural Group Invoice No. 9750

That Invoice No. 9750 for the West St. Paul Elevator project in the amount of \$10,911.76 be paid to Number Ten Architectural Group.

#### Oakwood Roofing & Sheet Metal Certificate of Payment No. 2

That Certificate of Payment No. 2 for the Maples Roof Phase 1 project in the amount of \$369,004.41 be paid to Oakwood Roofing & Sheet Metal.

# Statutory Holdback on Oakwood Roofing & Sheet Metal Certificate of Payment No. 2

That the 7-1/2% Statutory Holdback on Certificate of Payment No. 2 for the Maples Roof Phase 1 project in the amount of \$28,494.55 be paid to the SOSD/Oakwood Roof 442 Maples Roof Phase 1 account.

#### CONSENT AGENDA

#### Tritech Fall Protection Systems Ltd. Invoice No. 13703

That Invoice No. 13703 for the Maples Roof Phase 1 project in the amount of \$25,847.33 be paid to Tritech Fall Protection Systems Ltd.

#### Von Ast Construction (2003) Inc. Certificate of Payment No. 7

That Certificate of Payment No. 7 for the Riverbend Modular & Link project in the amount of \$32,751.82 be paid to Von Ast Construction (2003) Inc.

#### ITEMS OF INFORMATION

Trustees Myskiw and Juan reported on the MASS Session: PISA Results, Friday, September 30, 2011.

Trustee Myskiw reported on West Kildonan Collegiate Awards Evening, Monday, October 3, 2011.

Trustee Dabee reported on the Grand Opening of the Elwick Site Recreational grounds on Sunday, October 2, 2011 at 1:00 p.m.

### CORRESPONDENCE

- R. Applemans, Secretary-Treasurer, Winnipeg School Division: Trustee Rita Hildahl elected Chair and Trustee Anthony Ramos elected Vice-Chair for the 2011-2012 school year.
- Terry Borys, Superintendent, Louis Riel School Division: Trustee Gary Gervais elected Chair and Trustee Hugh Coburn elected Vice-Chair for the 2011-2012 school year.
- Heather Demetrioff, Associate Director, MSBA: Education Finance Workshop, Friday, November 25, 2011 - 9:00 a.m. to 4:00 p.m., Hilton Suites Winnipeg Airport.
- Manitoba Association of School Superintendents: Equity in Public Education by Arnold Reimer (Spring 2005).
- Manitoba Education Research Network: Fall Forum "Education Equity" -Thursday, November 10, 2011 - call for presentations.
- Student Incident Summary January 1, 2011 to June 30, 2011.
- Dennis Pottage, Superintendent / CEO, River East Transcona School Division: Trustee Peter Kotyk elected Chair and Trustee George Marshall elected Vice-Chair for the 2011-2012 school year.
- Robert Rivard, President, Manitoba School Boards Association: Congratulating the 2011 CSBA Congress Planning Committee on hosting an excellent event in Ottawa, July 5 to 8, 2011.

- MSBA e-bulletin September 21, 2011.
- Canadian Education Association Ken Spencer Award: 2011 Call for Applications for the Ken Spencer Award for Innovation in Teaching and Learning.
- Aboriginal Literacy Symposium 2011: November 1 & 2, 2011 Victoria Inn, Winnipeg.
- CAA Get in the Zone: DOs and DON'Ts of school zone safety.
- Honourable Nancy Allan, Minister of Education: Construction of a New Stand-Alone Childcare at Victory School approved.
- Karen Wiebe, President, TJ's Gift Foundation: Grant funding to the students and staff of West Kildonan Collegiate to support their peer led drug education program for the 2011-12 school year.
- Lynne Mavins, Acting Director, Schools' Finance Branch: Clarification for reporting pupils (Bill 13, Temporary Residents, New MB Residents, and Enrolment Code 300).
- James Ralko, Eckler Ltd.: Manitoba School Boards Association Pension Plan - Changes to CPP and Contribution Rates to the Pension Plan.
- Manitoba School Boards Association: Initiatives in Aboriginal Education, Survey Results - September 2011.
- Karen and Floyd Wiebe, TJ's Gift Foundation: Thank you for continued support of the TJ's Gift Foundation.
- Big Picture Learning Super Calendar 2011-2012: Big Picture cover design contest for the calendar was won by Candace Houle, Met School.
- MERN Journal Volume 4.

# ADJOURNMENT

The meeting adjourned at 8:13 p.m.

Chairperson

Secretary-Treasurer

# Substitute Teacher Contracts to Board

|            |                |            | to Board    | ٦ |             |                 |
|------------|----------------|------------|-------------|---|-------------|-----------------|
| First Name | Last Name      | First Name | Last Name   |   | First Name  | Last Name       |
| Satya      | Aggarwal       | Steven     | Collier     |   | Johanna     | Hildebrand      |
| Dimitra    | Aglogallos     | Carol      | Cook        |   | Joyce       | Hill            |
| Abayneh    | Ambaye         | Paramvir   | Dandiwal    |   | Wirlana     | Holowka         |
| Edna       | Andres         | Lynne      | Deans       |   | Gord        | Homenick        |
| Jacintha   | Anyadike       | Connie     | Decorby     |   | Taylor      | Homenick        |
| Norman     | Asher          | Petro      | Denysenko   |   | Michelle    | Hudson          |
| Tigisty    | Asmerom        | Manjot     | Dhaliwal    |   | Sandra      | Hull            |
| Eva        | Azuelos        | Amandeep   | Dhalla      |   | Edward      | Hume            |
| Parminder  | Bagga          | Neela      | Dhruve      |   | David       | Imrie           |
| Inderjit   | Bagri          | Ruxandra   | Dobrev      |   | Gurwinder   | Jaura           |
| Cheryl     | Bain           | Halyna     | Drahun      |   | Maureen     | Justice-Dupuis  |
| Satish     | Bajaj          | Tracy      | Drimes      |   | Abu         | Kamara          |
| Roger      | Bamburak       | Matthew    | Drysdale    |   | Daniel      | Kammerlock      |
| Monika     | Bansal         | Lori       | Dubnicoff   |   | Michael     | Karpenko        |
| Mandeep    | Basi           | Andrea     | Dvorak      |   | Sharon      | Kaye            |
| Loretta    | Basiuk         | Jeffery    | Dykerman    |   | Ray         | Kennedy         |
| Samantha   | Basson         | Bev        | Eccles      |   | George      | Khalil          |
| Malka      | Bazak          | Donna      | Engel       |   | Punam       | Khurana         |
| Philip     | Bebek          | Roger      | Espino      |   | Mary        | Kirkwood        |
| Mark       | Behrendt       | Hadass     | Eviatar     |   | Agatha      | Klassen         |
| Colin      | Bell           | Wilson     | Fallorin    |   | Henry       | Klassen         |
| Patrick    | Bend           | Bryan      | Fetter      |   | Susanne     | Klueppel        |
| Linda      | Benson         | Peter      | Firth       |   | Krista      | Koblun          |
| Elda       | Bertosa-Loewen | Dee        | Ford        |   | Evgenia     | Konikov         |
| Bipendeep  | Bhandal        | Richard    | Ford        |   | Doris       | Koroscil        |
| Joan       | Bilow-Budowski | Richard    | Freeman     |   | Carly       | Korsunsky       |
| Victor     | Bondarchuk     | Luisa      | Friesen     |   | Charlotte   | Kowalchuk       |
| Christine  | Boniello       | Mike       | Galenda     |   | Padmaja     | Kuruganty-Whyte |
| Lori       | Botan          | Robert     | Gamble      |   | Amanda      | Kuyp            |
| lan        | Bowie          | Sharon     | Gilmore     |   | Melissa     | Kwasny          |
| Kiranjit   | Brar           | Brenda     | Globa       |   | Lina        | La Rosa         |
| Sharan     | Brar           | Tomasz     | Glowacki    |   | Richard     | Labun           |
| Michelle   | Broder         | Murray     | Goldenberg  |   | Christopher | Ladd            |
| Vanessa    | Bruneau        | Martha     | Graham      |   | Dina        | Laforges        |
| Karen      | Buchszreiber   | David      | Greskiw     |   | Reesa       | Langhans        |
| Holly      | Budway         | Sheena     | Grobb       |   | Rae         | Leaden          |
| Vernelle   | Buller         | Destiny    | Gross       |   | Dennis      | Leneveu         |
| Gordon     | Cameron        | Sabrina    | Guentert    |   | Krysten     | Leroux          |
| Linda      | Campbell       | Alain      | Guilmette   |   | Brent       | Leschyson       |
| Kristine   | Carino         | Gina       | Guo         |   | Frank       | Leskovjan       |
| Juana      | Castillo       | Poppy      | Gwintsa     |   | Laurie      | Leveille        |
| Rachel     | Chabbert       | Helen      | Halpin      |   | Victor      | Loewen          |
| Jaswinder  | Cheema         | Michelle   | Hamilton    |   | Amritpal    | Lotey           |
| Nestor     | Ching          | Rebecca    | Harder      |   | Carrie      | Lundy           |
| Andrea     | Chubey         | Amandeep   | Harish      |   | Ashley      | Lutrzykowski    |
| Tom        | Clasper        | Janet      | Harrison    |   | Tim         | Lutz            |
| Dana       | Clayton        | Ida        | Hawrylyshen |   | Alison      | Lynch           |
| Donna      | Cohen          | Colleen    | Herosian    |   | Tara        | Lyseyko         |
| Dunna      | COHEII         | CONGEN     | 1161051011  | 1 | iaia        | LYSEYNU         |

# Substitute Teacher Contracts to Board

| First Name | Last Name   | First Name | Last Name     | Γ | First Name | Last Name     |
|------------|-------------|------------|---------------|---|------------|---------------|
| Kuljinder  | Maan        | Judy       | Page          |   | Derek      | Trainer       |
| Maggie     | Macdonald   | Oksana     | Panchyshyn    | 0 | Gerald     | Trembath      |
| Colin      | Machula     | Jin-Hee    | Park          | N | Margarita  | Tuokko        |
| Brenna     | Mahussier   | Jennifer   | Pasternak     |   | _indsay    | Turbett       |
| Andrea     | Mair        | Correna    | Peck          |   | Craig      | Turner        |
| Bruno      | Malis       | Porfiria   | Pedrina       |   | Thomas     | Turner        |
| Maria      | Manacsa     | Jamie      | Pereira       |   | Desta      | Turney        |
| Leanne     | Mann        | Ginny      | Peristy       |   | Joe        | Upton         |
| Rupinder   | Mann        | Eric       | Peters        |   | Joanna     | Utko          |
| John       | Mantolino   | Tim        | Phillips      |   | Marilyn    | Van Drongelen |
| Jenna      | Marks       | Paul       | Piirik        |   | Peter      | Van Ginkel    |
| Daniel     | Mathen      | Frances    | Podlesiecki   | A | Amardeep   | Viria         |
| Linda      | McBurney    | Geraldine  | Presley       |   | _isa       | Vitti         |
| Darcy      | McCallum    | Dina       | Raihman       |   | Cory       | Waldbauer     |
| Terry      | McCartney   | Johnson    | Ramlackhan    |   | Annette    | Walkof        |
| Nadine     | McCaughan   | Ryan       | Reid          |   | Barbara    | Warbanski     |
| Robert     | McCormick   | Joel       | Reinecke      |   | Karen      | Warner        |
| Lynn       | McLean      | Jonathan   | Rhoda         |   | Alissa     | Watson        |
| Christine  | McNulty     | Jannah     | Rittberg      |   | Jeff       | Wazney        |
| Randy      | Medeiros    | Victor     | Rybak         |   | _indsay    | Weppler       |
| Eileen     | Meissner    | Devin      | Rychliski     |   | Jennifer   | Werner        |
| Matthew    | Melnyk      | Christine  | Ryckman       |   | Cheryl     | White         |
| Stan       | Mendyk      | Maria      | Salazar-Toews |   | Pam        | Wiebe         |
| Mary       | Mikawoz     | Inderjit   | Sandhu        |   | Will       | Wilde         |
| Brent      | Milljour    | Bill       | Scherbatiuk   |   | Rick       | Wilkowski     |
| Larisa     | Moniz       | Khamsing   | Sengkhankham  |   | Gavin      | Winchar       |
| Jagmeet    | Multani     | Ray        | Serwylo       |   | Alexis     | Wisniewski    |
| Kamey      | Munsamy     | Cory       | Shapiro       | L | _eonard    | Woitowicz     |
| Mike       | Mykichuk    | Leonard    | Shapiro       |   | Yuriy      | Yamchuk       |
| Casandra   | Nagribianko | Neil       | Sheppard      |   | Amy        | Yee           |
| Julia      | Neil        | Peter      | Sherman       |   | _ori       | Zahara        |
| Norma Lee  | Nelson      | Loree      | Shinoff       |   | Harvey     | Zahn          |
| Daniel     | Nemis       | Sylvia     | Shore         |   | Nenad      | Zdjelar       |
| William    | Nickel      | Barbara    | Shukster      |   | Ciara      | Ziegler       |
| Katelynd   | Nizio       | Maryna     | Shulyakova    |   |            | 5             |
| Didier     | Noudoda     | Micheline  | Slater        |   |            |               |
| Tessa      | Nussbaum    | Andrea     | Smith         |   |            |               |
| Peter      | Oakes-Munro | Alan       | Sobie         |   |            |               |
| Kenneth    | Obirek      | Maria      | Solitario     |   |            |               |
| Maranda    | Obradovic   | Rob        | Solmundson    |   |            |               |
| Bruce      | Okrainec    | Nataliya   | Sovinska      |   |            |               |
| Angelina   | Olivier-Job | Donald     | Sparkes       |   |            |               |
| Venus      | Olson       | Brennan    | Stadnyk       |   |            |               |
| Buledi     | Omar        | John       | Starway       |   |            |               |
| Chris      | Omori       | Kelly      | Sudol         |   |            |               |
| Laura      | Orestes     | Manny      | Sylvester     |   |            |               |
| Maria      | Orobko      | Alex       | Tahimic       |   |            |               |
| Resa       | Ostrove     | Jeremy     | Tosczak       |   |            |               |
| Resa       | Usliuve     | Jereiny    | TUSCZak       | L |            |               |